

Ref: Audrey Page Outplacement Services

29 January 2009

To whom it may concern

Subject: Outplacement Services for Avebury Mine Care and Maintenance



Please be advised that as part of the transition of OZ Minerals Avebury Mine into Care and Maintenance mode we utilised the Outplacement services of Audrey Page and Associates. The person responsible for providing this service - Sue Gregory from Healthy Outlook spent considerable time at our operation and she provided an excellent service and was successful in ensuring some 97% of employees accessed this service.

I have no hesitation in recommending Sue to any organisation as I found her to be an excellent and empathic listener as well as a communicator able to liaise with employees at all levels within our organisation.

As you can imagine once the announcement to close the mine was made there was understandably some trepidation amongst employees regarding their future. Sue was able to enrol people into the program and the feedback from employees was positive and many thanked us for providing them with this service.

If you require any further information regarding this service or Sue's ability I am available to discuss this matter further via my mobile number.

Yours faithfully

A handwritten signature in black ink, appearing to read 'Tony Wolfenden', written over a horizontal dotted line.

Tony Wolfenden
Human Resources Manager

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